



👤 39 ani
♂ Masculin
📍 Chișinău

Preferințe

- Full-time

Limbi

- **Română** · Fluent
- **Rusă** · Fluent
- **Engleză** · Comunicare
- **Franceză** · Mediu

Permis de conducere

Categoria: A, B

Datele de contact sunt contra cost. Detalii aici: <https://www.rabota.md/ro/prices/cv>

Lead/coordination of HR development and/or talent management

Despre mine

- Training program development
- Organizational performance
- Course material creation
- Curriculum design
- Troubleshooting
- Microsoft Office
- Teamwork;
- Planning and Coordination
- Multitasking abilities
- Analytical skills
- Problem Solving;
- Conflict resolution;

Experiența profesională

Learning and development expert · National Bank of Moldova · Chișinău

Octombrie 2018 - Prezent · 6 ani 10 luni

- Contributed to development of comprehensive employee training courses.
- Developed workforce training programs to improve organizational efficiency.
- Organized, scheduled and facilitated 1 to 12 week long courses based on need.
- Designed course materials and supported implementation.
- Developed assessments and user polls to evaluate course effectiveness, altering content and delivery to achieve student learning goals.
- Participated in continuous improvement by generating suggestions, engaging in problem-solving activities to support teamwork.
- Resolved problems, improved operations and provided exceptional service.
- Targeted diverse learning modalities in development of new course content and training programs.

- Participation and/or Leading events and initiatives for Corporate culture development
- L&D and HR analytics
- Developed and reviewed internal regulation for L&D processes

Lecturer · Technical University of Moldova · Chişinău
Septembrie 2009 - Prezent · 15 ani 10 luni

- Used variety of learning modalities and support materials to facilitate learning process and accentuate presentations, including visual, aural and social learning modalities.
- Oversaw graduate student projects and advised on focus, methodology and report generation to meet preset standards.
- Mentored undergraduate and graduate students in effective next-steps for education and career preparedness.
- Designed and distributed lecture handouts to round out material and increase student understanding.
- Evaluated and revised lesson plans and course content to achieve student-centered learning.

Recruiter and people partner · Instroscop Automotive JSC · Chişinău

Iulie 2017 - Septembrie 2018 · 1 an 3 luni

- Pre-screened resumes prior to sending to corporate hiring managers for consideration.
- Administered benefits programs, analyzed compensation and other competitive data and prepared budgets.
- Acted as staff member advocate, encouraging and supporting team leads and resolve conflicts.
- Planned, monitored and appraised employee work results by training managers to coach and discipline employees.
- Planned and launched large-scale events that boosted employee participation by 90% (from 1800 employees).
- Conducted annual salary surveys and developed, analyzed and updated company salary budget.

Public Procurement Agent · Telenesti District Hospital · Teleneşti

Noiembrie 2011 - Iulie 2017 · 5 ani 8 luni

- Maintained effective and lasting vendor relationships through dynamic communication, collaboration and intelligent questioning skills.
- Maintained ongoing communication with suppliers to promote workflow and respond to inquiries (RfI, RfQ).
- Drafted and delivered bid invitations to supplier firms.
- Oversaw setup process for new item specifications and new vendor profiles in procurement system (RfP).

- Determined feasibility of proposed procurement actions by performing market research.
- Carefully read and interpreted requisition orders to understand specialized terms and requirements.

Studii: Superioare

Technical University of Moldova

Absolvit în: 2011

Facultatea: Engineering in Machine Building

Specialitatea: MS Industrial Management

Academy of Economic Science

Studiez la moment

Facultatea: Finance and Banking

Specialitatea: MS in Banking and Finance

Cursuri, training-uri

Triple E-Foundation in Banking

Absolvit în 2021

Organizator: Romanian Banking Institute

Diploma In Human Resources Management

Absolvit în 2019

Organizator: Alison (online)